



*Science and Liability*  
*7 years on*

10.45 Tuesday 13<sup>th</sup> Sept 2011

## Agenda

### To discuss:

1. Probabilistic Methods, a proactive FSA
2. Scientific test of difference
  1. *Causation (de minimis)*
  2. *Harm (de minimis)*
  3. *Duty of care (reasonable, not precautionary)*
3. Two 'look ahead' examples only.
  1. *Heart disease*
  2. *biodiversity*



## FSA

- April 2011 FSA expect to see probabilistic methods (or equivalent) for proactive risk management. [Reactive expected too.]
- Essentially:  
$$\text{risk (£)} = \text{probability} \times \text{magnitude (£)}$$
- PM provide measures of loss and uncertainty; the rest is standard procedure.
- An emerging risk is then quite simply one where probability, or magnitude, or both, increase.

# FSA motivation ?

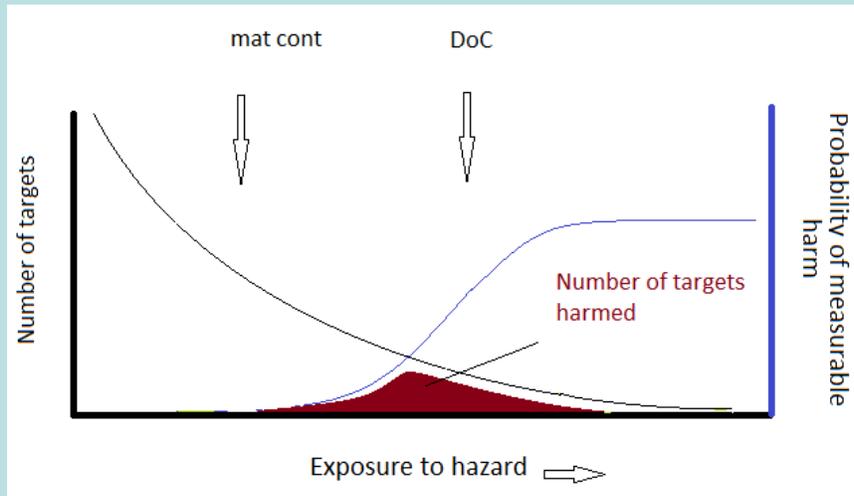
risk (£) = probability x magnitude (£)

- Overtly Proportionate,
- Systematic,
- Explicit model parameters,
- Reviewable,
- Intervention focussed,
- Investment scaling,
- Gap analysis,
- Losses and uncertainties will be summed

## Science

Probability factors	Magnitude factors
Generic Causation *	Number exposed (+growth)
Diagnosis *	Degree of biological harm
Dose response relationship	Duty of Care threshold *
Degree of biological harm	Portfolio accumulation
Latency	Age profile
Age profile	Vulnerability profile

## Example



## Skills

- Finding the information (epidemiology)
- Converting it using common law principles
- Quality-weighted synthesis of results
- Numerical modelling (12 standard models should be enough)
- Statistics
  
- If it can be done, why choose not to?

## Three scientific rules are proposed:

- 1) if the probability that there has been an increase in risk is below 50% then there was no increase in risk.
- 2) if the probability that the person has been injured is below 50% then they have not been injured.
- 3) The lowest possible duty of care threshold is at the point where harm to an individual becomes detectable.

## Contrast with Medical philosophy

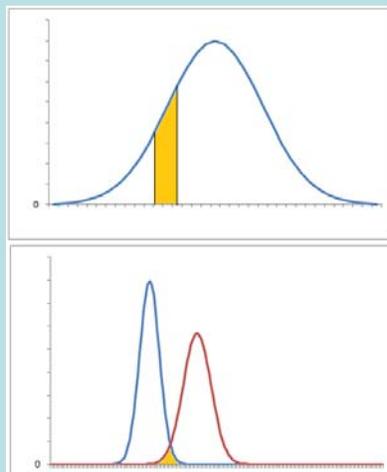
- 1) all increases in risk contribute to the harm done.
- 2) If a person 'could be' injured then assume he is. Precaution in the face of uncertainty.
- 3) The lowest possible duty of care standard is zero exposure. Failing that, if any coherent biological change is observed in a large study then exposure was too high.

- The three proposals are essentially the same:

**The measurement of difference**

- Science has been doing this in an objective way for >250 years
- Its not that hard to extract the appropriate evidence from misaligned science.

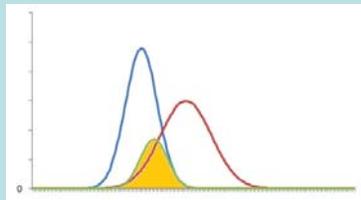
## Measurement



## *De minimis 1*

### Causation

- If the with-negligence risk is, on the balance of probabilities, greater than the background risk then causation is possible. If not, there is no case to answer.



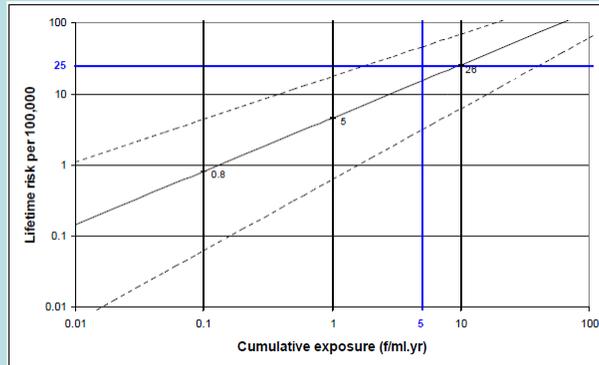
## Supreme Court

*[2011] UKSC 10 Sienkiewicz, Knowsley etc.*

*[Meso: the wronged will always win unless...]*

- **risk** of contracting the disease [*..is such that..*] wrongful exposure was **insignificant** compared to the exposure from other sources.
- [Obviously exposure within 5 (or 10, or 20) years isn't counted.]

# Chrysotile.



## How do you put this?

- The minimum detectable risk occurs at 26 f.ml<sup>-1</sup>.years.
- That is a lifetime risk of 54 per 100,000.
- Background is 25 per 100,000
- *Sienkiewicz* was 29.5 per 100,000
- *Knowsley* was very likely lower.
- For amosite the maths gives you a minimum detectable level of 0.86 f.ml<sup>-1</sup>.years. 80 per 100,000

## Smoking and asbestos

- *Ellis v Amaca* [2010] HCA 5
- Using the data presented in the case notes, can test whether the multiplicative risk is different from smoking alone. Not until  $RR_{\text{asbestos}} = 1.8$  or higher.
- This would get lower if the precision of  $RR_{\text{smoking}}$  was improved.
- *HSE RR833 (2011)*
- no effect of asbestos when  $RR_{\text{asbestos}} = 1.45$

## SO

- When you know *de minimis* for causation you can:
  - Improve Defence strategy.
  - Improve Underwriting strategy.
- Why would you choose not to?

## *De minimis 2*

### Harm

- If the with-negligence condition is, on the balance of probabilities, less good than **x**, then assess the degree etc. If not, then there is no case to answer.
- **x** depends on your assumptions.

## Whiplash

- Rate of demonstrable initial impairment falls significantly. (by ~ 15% to 20% ).
- Prognosis shifts from 6 months to 3 months.
- Physiotherapy makes no measureable difference if measured at 3 months.

### 3. Duty of care test

- If in an individual it is less than 50% probable that there is harm, then there is no harm.
- What degree of negligence is required to cause the smallest 'detectable' harm? Then surely that is the lowest possible common law duty of care standard!

### Duty of care

*Parkes v Meridian Ltd [2007] EWHC B1 (QB) 14th Feb 2007*

- ***[where hearing loss is marginal] or so small as not to be identifiable in individuals but only in a statistical sense there could in my view be no liability at common law for breach of duty in exposing employees at such levels.***
- i.e. Harm to an individual must be identifiable in that individual. If identifiable then breach is possible. If not, it isn't.

## NIHL

- 10 dB(A) is the least “harm” that can be identified. From this, the common law NIL threshold can be decided.
- The common law duty of care standard.
- ~ 85dB(A).
- If you could define common law duty of care thresholds then why would you choose not to?

## e.g. Lung function

*NF Chaisson et al. JOEM (2010) Vol52#11 p 1119 – 1123*

- Average age-related decline in FEV<sub>1</sub> is 30 ml per annum.
- Trial to trial variation on the same day = at best 150 ml for an individual but is more usually 200 ml.
- Annual decline must be at least 250 ml if it is to be detected at the 50% probability level for an individual. (6% per annum).
- In an annual diacetyl study, 19% vs 6% had a detectable loss. NIOSH 2001.
- Lifetime decrement of less than 6% is meaningless.
- *Beddoes* was 1.6%. (48 to 64 ml)

## For injury by degree:

- Asbestosis (FEV<sub>1</sub> measures impairment)
- Silicosis (FEV<sub>1</sub> measures impairment)
- NIHL (pure tone audiometry)
- Disability (test scores)
- Osteoarthritis? (% x-ray)
- Psychiatric (test scores)
- Neuro degeneration
- Kidney failure
- VWF

## For indivisible injury

- *De minimis* change in risk.

## Heart disease

- There are around 1 million men and 500,000 women who are alive but obviously vulnerable
  - Should they receive a higher standard of care at work?
- Material contribution  100% of the liability.
- Inflation
  - CVD rates increase as population ages
  - obesity rates are increasing
  - working lives are extending
- Amplification by retrospective action.
- Amplification by switch from DoC to mat cont.

## Known risk factors ~ 50%

- Indirect
  - Obesity, low aerobic fitness, poor sleep, mental illness, M/F
  - Smoking, alcohol, age, medication (The Pill), illnesses, poor food,
  - Low socioeconomic status, geography,
- Proximal
  - Blood pressure, blood fats, arterial stiffness, artery calcium, IMT thickness, C reactive protein, previous CVD events, diabetes (HbA<sub>1c</sub>), claudication

## Proposed risk factors

- Indirect!
  - Shift work, chronic stress, vibration, loud noise, fine dust, physically demanding work, sleep disruption (annoyance)
  - Duty of care standards are either already in place or soon will be. But based on other endpoints.
  - Retrospective liability???? (uncertainty costs money)

## Radar 2005-2010

### 8 common law-valid studies:

- Acceleration of CVD by physically demanding work is evidenced by measures of artery wall health (IMT) and by blood pressure increases. Dose response effect.
- Some doubts about the correct measure of physically demanding.

## 2010 Date of knowledge?

- *Scand J Work Environ Health* (2010) Vol.36(5) p 357–365
- *Scand J Work Environ Health* (2010) Vol.36(5) p 366–372
- *Scand J Work Environ Health* (2010) Vol.36(6) p 466–472
- 30 year prospective study, most known risk factors accounted for, aerobic fitness was actually measured.
- Adjusted RR increased with strain except for those with the highest fitness levels and those diagnosed with CVD before the study began.

## Exposure Estimate

low fitness.high demands = 2.6% . RR = 2.0 after adjustment for risk factors

AF = 2.5% of 124,000 UK events a year.

- **3,100** attributable events a year.

moderate fitness.high demands = 11%. RR = 1.7 – AF = 6%,

- **8,200** events a year.

A heart attack is indivisible

## Causation

- Applying the usual tests of reasoning the estimate is up to **74%** likelihood of the courts finding generic causation.
- Specific outright causation depends on there being no other significant risk factors and is more likely if there is evidence of low aerobic fitness.
- Material contribution depends on the mechanism being cumulative. [IMT and BP clues.] *Bailey*.

## Duty of Care

*HSE Indg 143 Manual Handling Regulations.*

- *you must make the work less demanding if it is reasonably practicable to do so.*
- *there are certain things to look out for, such as people puffing and sweating, excessive fatigue.*
  - Rate of breach ~ 20%
  - From the research  $VO_{2max} > 39$  ml/kg/min should be safe enough from the effect of demand.
- 2010 Energy Institute defined the acceptable level of aerobic fitness for manual tasks. **> 31 ml/kg/min**

## What to do

- 1) FSA would expect you to estimate your injury liability exposure;
  - 1) duty vs. material contribution
  - 2) retrospective risk
- 2) Is your action threshold exceeded?
- 3) If yes, manage the risk, if no add to your emerging risks pool (but review it).

## Biodiversity

